



EMPLOYMENT OPPORTUNITY

POSITION: Teacher – 1st posting
SALARY: According to WBE Salary Grid and Qualifications/Experience
START DATE: **January 5, 2026**

Under the direct supervision of the Principal, and the general supervision of the Superintendent of Academics, the Teacher will be responsible for delivering high-quality instruction, fostering a supportive and inclusive classroom environment, and promoting student growth in alignment with Anishinabek values and educational goals. This role plays a key part in nurturing students' academic, social, and emotional development while collaborating with staff, families, and the broader school community.

RESPONSIBILITIES:

- Deliver curriculum-aligned instruction at the primary, junior, intermediate or secondary level
- Perform the duties of the teacher as specified in the *Education Act*.
- Uphold ethical standards of practice as outlined by the Ontario College of Teachers.
- Foster a caring, inclusive and stimulating learning environment
- Promote student development across physical, social, cognitive, and emotional domains
- Collaborate with staff, parents, and community members to support student success
- Maintain classroom discipline and contribute to school-wide supervision
- Engage in professional development and reflective teaching practices
- Incorporate Anishinabek culture, language, and the Seven Grandfather Teachings into instruction

QUALIFICATIONS:

- Valid Ontario College of Teachers certification/registration and QECO Registration
- Additional Qualifications (AQ) in Native as a Second Language, Special Education, and Guidance are considered assets w/flexibility to adapt to teaching environment.
- Knowledge of Board policies and Ministry of Education guidelines.
- Demonstrated understanding and appreciation of Anishinabek Culture, Traditions, Language and History.
- Strong communication, planning, and classroom management skills
- Provide a cover letter, resume, and 3 current work-related references.
- Provide a current original vulnerable/criminal reference check (within the last 90 days) upon offer of employment.

CLOSING: **November 21, 2025 @ 2:00 p.m.**

DIRECT APPLICATIONS TO: **Angela Shawanda, Retention and Recruitment Coordinator**
Wiikwemkoong Board of Education
34 Henry Street Wiikwemkoong, ON P0P 2J0
Email: applications@wbe-education.ca
Tel: 705-859-3834 Fax: 705-859-3787

Preference will be given to Indigenous applicants. Self-identification is encouraged.
***Only those selected for an interview will be contacted ***